

ENGINEERING MANAGER

DEPARTMENT: Engineering

REPORTS TO: Director of Engineering

LOCATION: Leander, Texas (USA)

Do you love working on complex projects? Are you an eBike, transmission or automotive enthusiast? Do you want to lead an engineering team that has the best of the best in CVP Technology? Are you the type of person who prides themselves in having multiple tools in your problem solving tool box?

CANDIDATE PROFILE AND JOB SUMMARY

The Engineering Manager is a key role in our Engineering Department. This position is open due to growth, driven by the success of the Company.

enviolo is searching for an experienced, detail-oriented engineering manager to lead and manage our growing engineering team. The Engineering Manager will serve as a key engineering leader and expert within the company, planning, managing and monitoring the engineering function alongside the Director of Engineering. If you are looking for an opportunity to work within a company that values passion, loyalty, authenticity and joyfulness, while leading true innovation, this job is for you.

BACKGROUND

We are enviolo; started in Europe in 2014, with 3 offices across 2 different continents, our 50+ colleagues work to empower bike makers to develop great bikes. We are an ingredient brand with the ambition to enable our customers to change people's lifestyles, from taking fewer trips in cars and more trips on bikes.

We have a dedicated 4,500 Sq. Ft. engineering facility in Leander, Texas, with engineering efforts being based out of this facility.

enviolo International Inc.

HQ

Looiersgracht 43
1016 VR Amsterdam
The Netherlands

EU Service Center

Popovstraat 12,
8013 RK Zwolle
The Netherlands

USA Office

1501 Leander Drive, Bldg C, Suite 2,
Leander,
Texas 78641-2020, USA

KEY RESPONSIBILITIES & TASKS

- Engineering Manager will play a critical role in building and directing an engineering team, leading and driving the team to accomplish engineering design and development goals within the organization. You will be responsible for improving throughput and on time delivery.
 - You will play a key role in building a great team and then growing and developing that team.
 - Another key priority will be automating functions of the R&D and sustaining engineering processes.
 - This may include analyzing technology and resource needs, based on demand, to plan and assess the feasibility of current and future projects.
- You will manage a cross functional team, directly and indirectly guiding the activities of engineering staff from multiple disciplines.
 - This will include establishing goals and making detailed timelines for the team, managing and directing current and future projects.
- Engineering Manager will oversee the ECN/ECR and engineering ISO processes, directing, reviewing and approving product designs as well as changes.
- You will work hands on with the Chief Engineers in analyzing and solving complex engineering-related issues.
- You are a technical expert, responsible for spearheading various research and development initiatives, identifying with the Chief Engineers opportunities for innovation or improvement.
 - We will look to you to help be a champion of the opportunities within micro mobility products and components.

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- You will be key in driving new product development as well as existing product enhancements and lean design.
- The Engineering Manager will report to the Director of Engineering, but will be responsible for presenting proposals, reports and findings to senior leadership in conjunction with the Director of Engineering.

PREFERRED PROFESSIONAL TRAITS, QUALIFICATIONS AND EDUCATION

- BSME or MSME or similar.
- Minimum of 15 years of experience within Mechanical Engineering, with at least 5 years of proven experience leading a team with multiple engineering disciplines.
- Proven experience building an engineering team, including hands-on involvement in co-leading efforts with HR with the interviewing and hiring of selected candidates.
- Extensive experience utilizing Creo as well as strong experience utilizing GD&T (defining and checking/measuring parts against requirements).
- D-FMEA experience is a must.
- Prior experience working within the eBike, Transmission or Automotive industry is highly preferred, with a strong preference of someone coming from a volume production environment.
- Six-Sigma training and experience is a plus.

BENEFITS WE OFFER

- Above market salary and competitive benefits (including 25 Days PTO and 10 paid holidays)
- Annual bonus program
- Bike purchase program (after 6 months of permanent employment)
- Fitness Reimbursement
- Sabbatical Program

Applicants can send their cover letter and resume to careers@enviolo.com

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